



ANGLICAN
BOARD *of*
EDUCATION

SOUTHERN AFRICA

3rd May 2017

Dear Colleagues

The Anglican Board of Education will be holding its AGM at Zonnebloem Estate, Cape Town on Thursday 22nd June 2017 at 17h30. I invite you to attend.

After a brief report from the Chairman and CEO, and a tabled financial report, we will be privileged to listen to Dr John Volmink, the Acting Vice Chancellor of the Cape Peninsular University of Technology. He will speak to the subject “Education the Hope for the Future – the challenges of the way forward”. After which there will be a panel discussion at which leading members of our community will discuss the topic of Dr John Volmink’s speech.

The voice of the church needs to be heard strongly in education as we face one of the biggest challenges to the future of southern Africa. It is important to realise that the Anglican Church has 350 church schools and ABE is growing that number but we need to support the existing schools and mobilize champions to grow new schools.

There will be snacks and drinks served prior to the AGM.

Zonnebloem College

The venue for the AGM is Zonnebloem Estate and we will meet in the hall next to the chapel. Next year Zonnebloem celebrates 160 years in education and the four schools have a wonderful emblem of a sunflower. A sunflower turns to the light, it is bold in colour and is a wonderful symbol for children to follow the light of Christ and to be bold and courageous as they let God’s Spirit colour and direct their lives. Their motto “our Sons and Daughters walk in the Light” captures Christ’s injunction to us all to walk in the light.

New part time Regional Director for ABE appointed in the Cape

ABE is pleased to announce the appointment of a new regional director in the Cape Mr. Walter Mercur. He is presently Deputy Director FET and previously Acting Director FET with the Western Cape Education Department. Walter will be retiring at the end of June 2017 and takes up his position with ABE in August. He has a Master's degree in Education from Exeter University and was schooled at Zonnebloem Boys' Primary and Athlone High. He has experience as an educator and lecturer (Bellville College of Education). For the past 18 years he has served in the WCED involved with curriculum and professional development as well as strategic and financial planning, procurement and several other areas. Walter has extensive experience in education and will bring many skills and much knowledge and expertise to Anglican schools in the Western Cape. He is an Anglican and worships at St Georges Cathedral.

We look forward to welcoming him at the AGM on the 22 June at Zonnebloem.

Recently I came across the following article which I thought was a good reminder to us to lead as Christ led from a standpoint of abundance. We know that we are loved and beloved children of God and so we must allow that love to flow to others.

8 Behaviors of Truly Abundant Leaders

- Published on April 29, 2017
- Featured in: [Company Culture](#), [Human Resources](#), [Leadership & Management](#)

[Patrick Leddin, Ph.D.](#)

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"Most people are deeply scripted in what I call the Scarcity Mentality. They see life as having only so much, as though there were only one pie

out there. And if someone were to get a big piece of the pie, it would mean less for everybody else." - *The 7 Habits of Highly Effective People*

I've spent considerable time thinking about and studying the concepts of scarcity and abundance. I wanted to understand how abundant leaders think, but also how they behave. My efforts yielded 8 behaviors of truly abundant leaders. Collectively, these behaviors are not only the indication of a truly abundant leader, they are more often than not the sign of a genuinely happy and effective one.

I abundantly offer these behaviors to you as a means of considering not only your own mindset, but your actions as well.

1. Give others credit

Abundant leaders care little about who gets credit. Since they believe that great ideas can come from any source, and that there is no limit on sources or ideas, they aren't compelled to steal someone else's limelight. In fact, they believe that shining the light on those who contribute makes everyone a bit brighter.

2. Ask for input

Not seeing themselves as the only source of good ideas or fearing the scrutiny that might come from asking others for help and support, abundant leaders willingly and actively solicit the input of others. They do this, not because they want to create a fake sense of involvement or buy in, but because they believe that the active participation of many creates a better solution.

3. Extend trust

Abundant leaders pour out trust upon others. This doesn't mean that they are gullible or refuse to recognize the risks of failure, it simply means that they know that to achieve the best results today and tomorrow, they must trust others and create a trusting culture. They also know that a culture of trust starts with them.

4. Coach others

Scarce leaders don't take the time to help others. Heck, they are too focused on their own career path to care about the journey of another. Abundant leaders not only take the time, but they consider coaching both a duty and a privilege. Helping others become the master is the ultimate reward for an abundant leader.

5. Share ideas

Since abundant leaders don't care who gets the credit, they are willing to share their ideas. Unlike individuals who wait to spring their brilliant answer on others at just the right time or those who hold back during brainstorming exercises for fear of sounding foolish, abundant leaders are willing to put their ideas on the table and allow the team to build on, improve, or toss out as appropriate.

6. Connect people

When someone is seeking a door to be opened or a problem to be solved, abundant leaders are willing to make connections among members of their network. It can be a tough balance between respecting the value of a connection and openly sharing that connection with others, but truly abundant leaders have mastered that challenge. They have a bias to connect and share.

7. Meet unspoken needs

Since abundant leaders are clued into the needs of others and not just themselves, they are also more aware of the unspoken needs of those around them. They recognize when someone is struggling with a task, an emotion, or any other challenge and reach out to them with a word of encouragement and an offer to help.

8. Listen more

The truly abundant practice effective listening. They don't just listen to pick up on the key issues as they formulate a response; they listen to understand. They ask clarifying questions. They try to understand the speaker's perspective. Pretend listening just isn't part of the abundant leader's actions.

- How well are you doing?
- Would people call you scarce, abundant, or somewhere in between?
- What could you do today to be more abundant?
- How do you improve your abundance mindset? Start behaving more abundantly. Often your view of things is informed as a result of your behaviors.

Conclusion

I am very conscious as I meet heads of schools that every day you are challenged to make decisions which have consequences for others in your community. It is a tough role and often emotionally exhausting. I pray that you might have God's wisdom and His strength and encouragement and may you also know His peace.

With my love and prayers

Roger

Rev Roger Cameron

CEO Anglican Board of Education